CUPE BC
WORKERS OF COLOUR COMMITTEE

Terms of Reference

PURPOSE OF THE COMMITTEE
The Workers of Colour Committee will make recommendations to the CUPE BC Executive Board on building membership capacity and participation in the efforts to ensure workers of colour are not subjected to institutional racism or discrimination at work and maintaining respectful workplaces.

STRUCTURE OF THE COMMITTEE
The Chairperson shall be the Worker of Colour Diversity Vice-President.
Co-Chairperson shall be elected by the committee.
Members are appointed by the Executive Board.

TERM
The term of service on the committee shall be determined by the Executive Board or by the CUPE BC Convention.

RESPONSIBILITIES
- The committee shall take direction from, and be responsible to the CUPE BC Executive Board. Between meetings of the Executive Board, tasks may be assigned to the committee by the Administrative Committee or by the President.
- The committee Chairperson shall report on a regular basis to the CUPE BC Division Executive Board.
- Submit signed copies of minutes of all meetings to the Division office upon meeting adjournment.
- Make recommendations to the Executive Board on dealing with resolutions passed by Convention concerning issues related to workers of colour.
- Work in conjunction with other committees/working groups/task forces where activities may overlap.
- A report of the committees activities for the preceding year shall be submitted to the Secretary-Treasurer of CUPE BC upon request.

COMMITTEE GOALS AND OBJECTIVES
Specific goals and objectives for the committee for the term are to be determined at the "One Big Committee Meeting" (OBCM) normally held in the fall following appointment of the committee. Goals and objectives must be consistent with the purpose of the committee, the CUPE BC Constitution, any resolution(s) passed by the CUPE BC Convention and the CUPE BC Action Plan and must be approved by the Executive Board prior to implementation.